HAMPTON BAYS PUBLIC LIBRARY

MEETING OF THE BOARD OF TRUSTEES October 21, 2025 7:00pm

MEETING MINUTES

Present: Michael Stutt, Frank Baker, Barbara Skelly, Stefani Joslin, Jim Parker, Susan Brosnan -

Treasurer, Stephanie McEvoy - Director **Absent:** Barbara Jay, Rosemary Sullivan

Meeting was called to order by President Michael Stutt at 7:01pm

Pledge of Allegiance was recited by all attendees.

Adoption of the Agenda – 1st motion J.Parker,/2nd F.Baker, passes

Approval of the minutes of the September 9, 2025 Board Meeting – 1st motion B.Skelly,/2nd S.Joslin, passes

Period of Public Expression I- none

Correspondence – Received a nice 'thank you' note for a personal gift donated by our Director in the name of the HBPL made to ECI at their annual fund raising event.

Treasurer's Report

- Warrant 'Schedule of Claims' 1st motion B.Skelly,/2nd M.Stutt, passes
- Prepays 1st motion S.Joslin,/2nd F.Baker, passes
- Payrolls 1st motion J.Parker,/2nd B.Skelly, passes
- Financial Reports -1st motion M.Stutt,/2nd B.Skelly, passes. A special Thank You to Treasurer Susan Brosnan, who prepared a newly-designed summary type of financial report for us to use each month to help clarify financial data.

Director's Report / Personnel Report – Director reported on the following: Door counts; Southampton Community Picnic success; SCLS construction grant committee participation, ; new wi-fi printing service success; recycling efforts stepped up; turning off wi-fi in parking lot after hours; Chamber of Commerce halloween candy drive; Baker & Taylor out of book supply business-other options i.e. Ingram etc.; and ENL class successes along with various monthly meeting attendance.

Committee Reports

- Bylaws & Policy Report Committee meeting 10/7 reviewed revised and new policies.
- Building & Grounds Scheduled meeting for Wednesday 11/5 at 5pm, Director to provide agenda items/quotes in advance.
- Finance & Capital Endowment no meeting
- Fundraising & Community Outreach no meeting
- Friends of the Library- Director reported on new Raffle Contest in front area; healthy sales from E-bay \$493 and \$5700 from "Ziffit". Financials include \$75K in bank account, HBPL still has \$6K to spend out of this account for FY 2025.
- Nominations -no meeting
- Strategic Planning -no meeting

Old Business

None

New Business

- Resolution 25-11 Change of Bank Passed Unanimously. Votes: Stutt-Y; Parker-Y; Baker-Y; Skelly-Y; Joslin-Y; Jay-abs; Sullivan-abs therefore 5/0/0 majority ruling allows passing.
- Resolution 25-12 Commitment of Funds Passed Unanimously. Votes: Stutt-Y; Parker-Y; Baker-Y; Skelly-Y; Joslin-Y; Jay-abs; Sullivan-abs therefore 5/0/0 majority ruling allows passing. Policies for Review tonight's meeting allowed all Board members to review and discuss same, previously reviewed by Committee members. The following policies were adopted unanimously.

NEW POLICIES

- Punctuality
- Cell Phone Use
- Distracted Driving Policy
- Paid Prenatal Leave
- Public Relations Policy

REVISIONS OF EXISTING POLICIES

- Dress Code
- Conference & Travel
- Off-site Meeting Mileage Payment
- Work Schedule
- Bereavement Leave
- Sunday Pay
- Tutoring Policy
- Designated Spaces/Study Rooms
- Employee Benefits/Holiday pay
- SCLS Draft FY 2026 Budget review Reviewed by Board members, no questions or concerns.
- Annual trustee training updates Dec 2025- Board members are encouraged to attend this training session here at HBPL, 12/2 at 6pm, especially those who have not completed their annual requirements.

Period of Public Expression II - none

Executive Session – If needed - none

• Adjournment at 8:06pm - 1st motion M.Stutt,/2nd J. Parker, passes

Next meeting: November 12, 2025

Respectfully Submitted, Barbara Skelly Secretary